

Sub:- SCHOOL EDN. DEPT. - Public Libraries - Zilla Grandhalaya Samsthas - Post of Librarian Gr.I / Deputy Librarians - Removal of the provision of Direct Recruitment - Technical Service Rules - Amendments - Request - Reg.

Ref:- From the DPL, Hyd. Lr.Rc.No.299-A3/2006, Dt:21.11.2007 & 04.10.2008.

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Please see the reference received from the Director of Public Libraries, Andhra Pradesh, Hyderabad along with its enclosures at pages.1.....Cf.

The DPL, Hyd. submitted that, the service rules for the post of Librarians in Zilla Grandhalaya Service such as Librarian Gr.I / Dy. Librarian, Librarian Gr.II and Librarian Gr.III were issued in G.O.Ms.No.674, Edn. Dept., dt:21.03.1967 and certain amendments were issued to the rules issued in G.O.Ms.No.259, Edn. Dept., dt:4.7.1988. As per these rules, the vacancies of Librarian Grade.I / Deputy Librarian has to be filled in as follows;

Out of every cycle of three vacancies:

- i. The first vacancy shall be filled in by promotion from the category of Librarian Grade.II.
- ii. The second vacancy shall be filled in by Direct Recruitment and
- iii. The third vacancy by transfer from Senior Assistant of the Samstha.

In this connection, the DPL, Hyd. submitted that, in the 23 Zilla Grandhalaya Samsthas, there are 72 sanctioned posts of Librarian Grade.I. Out of these 72, only 19 posts are existing in 10 Zilla Grandhalaya Samsthas in the Telangana Region and the rest are in the 13 Zilla Grandhalaya Samsthas in the Andhra Region,. In most of the Zilla Grandhalaya Samsthas in the Telangana Region, there is only one post of Librarian Grade. / Deputy Librarian. If this post goes for Direct Recruitment, then there is no chance for promotion as well as for filling by Direct Recruitment due to ban on Direct Recruitment.

Contd.....2

Out of the 72 posts, 1/3 which comes to 24 will go for promotion to the Librarians Gr.II consisting of 153 sanctioned posts. Thus the promotion ratio, which comes to 1:6 is very low.

In this connection, the DPL, Hyd. submitted that, for the similar post in the Government Libraries, to which service rules were issued in G.O.Ms.No.721, Edn. Dept., Dt:24.8.1982 and G.O.Ms.No.64, Edn. Dept., Dt:16.07.2002 there is no provision for Direct Recruitment. Thus there is disparity among the Government Libraries and Zilla Grandhalaya Samsthas in the method of filling up of the similar cadre of posts, i.e, Librarian Grade.I.

The DPL, Hyd. stated that, because of the reasons that out of 72, 1/3 which comes to 24 posts have to be filled in by Direct Recruitment and due to ban on Direct Recruitment, more than 50% posts are vacant now. Particularly in the ZGSs in Telangana Region, due to having only one post in the District and if said post goes for Direct Recruitment as per cycle there is no chance to get promotion to this post and thereby the employees working in the feeder categories are becoming frustrated. Hence, to remove the disparity between the Government Libraries and Zilla Grandhalaya Samsthas in the matter of filling up of the posts of Librarian Grade.I and to encourage the employees working in the feeder category of Librarian Grade.II, it is necessary to remove the provision of Direct Recruitment to the post of Librarian Grade.I (Superintendent category) in the service rules.

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The Director of Public Libraries, Andhra Pradesh, Hyderabad while enclosing draft amendments requested to examine the matter sympathetically and to issue necessary amendments to the service rules issued in the G.O.Ms.No.674, Edn. Dept., dt:21.03.1967 and certain amendments were issued to the rules issued in G.O.Ms.No.259, Edn. Dept., dt:4.7.1988.

The Director of Public Libraries, Andhra Pradesh, Hyderabad in her Lr.Dt:4.10.2008 submitted that, A.P. ZGS Employees Association given indefinite strike notice from November 1<sup>st</sup>, 2008 and among other demands, **Demand No.6** is for amendment to service rules for promotions to Librarian Grade.I and Records Assistants on par with Government services.

In view of the above, the file is submitted for orders, whether, file may be sent to G.A.(Ser.) Department for their remarks/advice on ( ) above.

**Edn. (SE-Lib.2) Dept.,**

Please see the notes from pre-pages and remarks of G.A.(Ser.F) Dept., at paras.13-16 on page.5 ante.

With reference to remarks of G.A.(Ser.F) Dept., at para.15 ante, the DPL, Hyd. may be requested to examine the proposal for issue of amendment to Special Rules with reference to the existing rules and propose the amendment duly giving a justification.

Subject to orders, a draft memo. is submitted below for approval.

GOVERNMENT OF ANDHRA PRADESH  
EDUCATION (SE-LIB.2) DEPARTMENT

Memo.No.18041/SE-Lib.2/2008-2

Dated: 19.11.2008.

Sub:- SCHOOL EDN. DEPT. - Public Libraries - Zilla  
Grandhalaya Samsthas - Post of Librarian Gr.I /  
Deputy Librarians - Removal of the provision of  
Direct Recruitment - Technical Service Rules -  
Amendments- Request - Reg.

Ref:- From the DPL, Hyd. Lr.Rc.No.299-A3/2006,  
Dt:21.11.2007 & 04.10.2008.

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The attention of the Director of Public Libraries, Andhra Pradesh, Hyderabad is invited to the reference cited and she is requested to examine the proposal for issue of amendment to Special Rules with reference to the existing rules and propose the amendment duly giving a justification, immediately.

M.V.SATYANARAYANA  
ADDL.SECRETARY TO GOVERNMENT

To  
The Director of Public Libraries, Andhra Pradesh, Hyderabad

// FORWARDED : : BY ORDER //

SECTION OFFICER



GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

LIBRARIES – Zilla Grandhalaya Samsthas – Certain Amendments to the Service Rules to the post of Librarian Grade.I – Orders - Issued.

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EDUCATION (SE-LIB.2) DEPARTMENT

G.O.Ms.No.....

Dated: .09.2009.  
Read the following:-

1. G.O.Ms.No.674, Education Department, dt:21.03.1967.
2. G.O.Ms.No.259, Education Department, dt:04.07.1988.
3. From the DPL, Hyd. Lr.Rc.No.299-A3/2006, dt:21.11.2007, 04.10.2008 & 10.12.2008.
4. From the Secretary, APPSC, Hyderabad, Lr.No.1104/RR/09, dated:23.09.2009.

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O R D E R:

In the G.O 1<sup>st</sup> read above, the service Rules for the posts of Librarians and the Local Library Authorities in the State were issued. Subsequently, certain amendments were issued vide reference 2<sup>nd</sup> read above.

2. The Director of Public Libraries, Andhra Pradesh, Hyderabad in her letter 3<sup>rd</sup> read above has stated that the existing method of direct recruitment to the post of Librarian Grade.I in Zilla Grandhalaya Samsthas resulted number of posts lying vacant and a number of Libraries are running with other category of employees and there is no provision for Direct Recruitment to the post of Librarian Grade.I in Government Libraries and hence she has recommended to amend the service rules issued in G.Os 1<sup>st</sup> to remove disparity between Government Libraries and Zilla Grandhalaya Samsthas.

3. The Government after careful examination of the matter decided to accept the above proposal.

4. The following notification will be published in the Extraordinary Issue of the Andhra Pradesh Gazette:-

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NOTIFICATION

In exercise of powers conferred by sub-section (1) and clause (f) of sub-section (2) of Section 25 of the Andhra Pradesh Public Libraries Act, 1960, (Andhra Pradesh Act VIII of 1960), the Governor of Andhra Pradesh hereby makes the following amendments to the Service Rules for Librarians under the Local Library authorities issued in G.O.Ms.No.674, Education Department, dt:21.03.1967 as subsequently amended:

AMENDEMENTS

In rule 2 of the said rules, in the Table

(i) In column (2) entry (iii) "against Category (ii) shall be omitted."

(ii) for Note (2) the following shall be substituted, namely,

"(2) out of every cycle of two vacancies in Category (ii), the first vacancy shall be filled in by promotion from category (iii) and the second vacancy shall be filled in by transfer from Senior Assistant of the Zilla Grandhalaya Samstha."

If no suitable candidate is available in any method of recruitment, the vacancy may be filled with the candidate of other method".

4. This order issued with the concurrence of A.P.Public Service Commission, Hyderabad vide Letter.No.1104/RR/2009, dated:23.09.2009.

To  
The Commissioner, Printing & Stationary,  
Hyderabad  
(with a request to publish the same and  
supply 1000 copies)  
The Director of Public Libraries,  
Andhra Pradesh, Hyderabad  
Copy to:  
The Secretary,  
Andhra Pradesh Public Service Commission,  
Hyderabad.(10 copies).  
All the Secretaries, Zilla Grandhalaya Samstas in  
the State  
(through DPL, Hyd.) .



The Law (A) Department/General Administration  
Department.  
The P.S. to Minister (SSA) / P.S. to the Secretary  
Govt. (PE & SSA).  
SF/SC

-: 12 :-

Please see the notes from pre-pages and remarks/advice of G.A.  
(Ser.) Dept., at paras.                      ante and orders in circulations of the  
Hon'ble Minister (SSA) on para.                      ante.

The proposal in this file relates to for issue of amendment to  
G.O.Ms.No.674, Edn., dt:21.03.1967 and G.O.Ms.No.259, Edn.,  
dt:04.07.1988.

The G.A.(Ser.F) Dept., at para.15 ante have requested to  
examined the proposal for issue of amendment to Special Rules with  
reference to the existing rules and propose the amendment duly giving  
a justification. After a specific view is taken, the remarks of their  
Department shall be obtained. If it is finally decided by the  
Government for issue of amendment, the draft order to amend the  
rules shall be prepared by Education Department and it may be shown  
to their Department before obtaining remarks of Law Department in  
the matter and the draft amendment order proposed by the DPL, Hyd.  
is only for use of the Department concerned and such draft shall not be  
processed without examining the issue.

In view of the above the DPL, Hyd. has been requested accordingly, and the DPL, Hyd. has submitted her report vide Lr.dt: 10.12.2008.

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With reference to orders at para.27, a tabular form of existing and proposed amendment has been prepared and the Hon'ble Minister (SSA) has approved the same.

Accordingly, a draft order is prepared and submitted below for approval.

After approval, the same may be sent to G.A.(Ser.F) Dept., / Law Department for their remarks and scrutiny of draft orders.

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**Edn. (SE-Lib.2) Dept.**

Please see the notes from pre-pages and remarks/advice of G.A. (Ser.F) Dept., at para.48-52 on page.15 ante.

The G.A.(Ser.F) Dept., at para.51 on page.15 ante stated that, the draft amendments to the service rules of Zilla Grandhalaya Samsthas issued in G.O.Ms.No.674, Edn., Dt;21.03.1967 read with G.O.Ms.No.259, Edn.(Lib.2) Dept., dt:04.07.1988 is formally in order and finally **advised** to refer the file to the Law Department for vetting of the draft amendment and thereafter take further action duly following the procedure as per Business Rules ie., obtaining orders in circulations and obtaining concurrence of APPSC.

With the above position, the file may now be sent to Law Department for vetting of the draft amendment and before taking further action duly following the procedure as per Business Rules ie., obtaining orders in circulations and obtaining concurrence of APPSC, as advised by the G.A.(Ser.F) Department at para.51 on page.15 ante.

#### NOTE FOR CIRCULATION

Please see the remarks of the Law Department at para 56 above.

The brief facts of the case is as under:-

The proposal in this file relates to the request of Director of Public Libraries, Hyderabad, for issue of amendment to the service rules of Zilla Grandhlaya issued in G.O.Ms.No.674, Education Department, dated:21.3.1967 and amended in G.O.Ms.No.259 Education (Lib.2) Department, dated:4.7.1988 in regard to filling up of the posts of Librarian Grade-I by removing the provision of Direct Recruitment similar to that of Government Libraries service rules issued in G.O.Ms.No.721, Education, dated:24.8.1982 and G.O.Ms.No.64, Education, dated:16.7.2002.

It is informed that service rules for the post of Librarians in Zilla Grandhlaya Samstha Service such as Librarian Grade-I (Deputy Librarian), Librarian Grade-II and Librarian Grade-III were issued in G.O.Ms.No.674, Education Department, dated:21.3.1967 and amended in G.O.Ms.No.259 Education (Lib.2) Department, dated:4.7.1988

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The Director of Public Libraries, Hyderabad, has furnished the status position of Librarian posts sanctioned in the category of Grade-I, Grade-II and Grade-III ( may be seen at page 22 c.f.)

<u>Librarians</u>	<u>Sanctioned</u>	<u>working</u>	<u>vacant</u>
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Librarian Gr.I	72	32	40
Librarian Gr.II	153	48	105
Librarian Gr.III	1078	759	319

The Director of Public Libraries, Hyderabad, has stated that due to ban or recruitment, in the above vacancies 98% of them reserved for Direct Recruitment only. Most of the Librarians are running with attenders / sweepers.

The Director of Public Libraries, Hyderabad, has further stated that in the Government Libraries service rules issued in G.O.Ms.No.721, Education, dated:24.8.1982 and G.O.Ms.No.64, Education, dated:16.7.2002, there is no provision for Direct Recruitment for filling up of the posts of librarian Grade-I. to remove the disparity between the Government libraries and ZGSs requested the Government for issue of necessary amendment to the service rules of ZGS.

With the above information when the file was referred to GA (Ser.F) Department, they have informed that the department have to examine the proposal for issue of amendment to Special Rules with reference to the existing rules and propose the amendment duly giving a justification. After a specific view is taken, the remarks of GAD shall be obtained.

In view of the circumstances stated above and notice given by AP ZGS Employees Association (demand.No.6) and as most of the Libraries are running with attenders / sweepers, the DPL, Hyderabad, has recommended for the following amendment to the service rules of Zilla Grandhlaya Samstha issued in G.O.Ms.No.674, Education dated:21.3.1967 and amended in G.O.Ms.No.259 Education (Lib.2)

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Department, dated:4.7.1988 in regard to filling up of the posts of Librarian Grade-I by removing the provision of the Direct Recruitment similar to that of Government Libraries service rules issued in G.O.Ms.No.721, Education, dated:24.8.1982 and G.O.Ms.No.64, Education, dated:16.7.2002:-

(a) In G.O.Ms.No.674, Education, dated:21.3.1967 (Rule.2) Method of appointment to the post of Librarian Grade-I (Dy.Librarian) is as below:-

<u>Category</u>	<u>Method of appointment</u>
(i) -----	
(ii) Librarians, Grade I ( Deputy Librarians)	(i) By promotion from category (iii) or (ii) By transfer from the category of UDCs under ZGS; or

- (iii) by transfer from any other service;  
or  
(iv) **by direct recruitment**

(iii)-----  
(iv)-----

The appointing authority for appointment to the above post is DPL, Hyderabad.

(b) Further amendment issued in G.O.Ms.No.259, Education, dated:4.7.1988 to rule 2 of G.O.Ms.No.674, Education, dated:21.3.1967 below:

- (1) Against category (ii) in Col (1) item (iii) and the entry relating thereto in Col(2) shall be omitted and item (iv) shall be read as item (iii).  
(2) ----  
(3) ----

The following notes submitted:

**Notes(2)** Out of every cycle of three vacancies in category (ii) the first vacancy shall be filled in by promotion from category (iii) **the second vacancy shall be filled in by direct recruitment** and the third vacancy shall be filled in by transfer from Senior Assistants of the ZGSs.

If no candidate is available in a method of recruitment the vacancy may be passed over to the next method.

**Proposed Amendment of DPL, Hyderabad**

In the table under rule 2 of G.O.Ms.No.674, Education Department, dated:21.3.1967 & G.O.Ms.No.259, Education Department, dated:4.7.1988.

- (1) Against Category (ii) in column (1) item (iii) and the entry relating thereto in Column (2) shall be omitted.  
(2) -----  
(3) -----

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The Note (2) in the table under Rule 2 for the existing to be read as:

**Note(2):** Out of every cycle of two vacancies the category (ii) the first vacancy shall be filled in by promotion from category (iii) the second vacancy shall be filled in by transfer from Senior Assistants of the ZGSs.

If no candidate is available in a method of recruitment the vacancy may be passed over to the next method.

Note(3) -----  
Note(4) -----

On the above recommendation of DPL, Hyderabad, department have obtained order in circulation to Hon'ble Minister (SSA) for amendment to the said rules with regard to filling up of the posts of Librarian Grade-I by removing the provision of Direct Recruitment similar to that of Department of Public Libraries and placed draft amendment to the services rules of ZGS.

Accordingly, the draft orders was prepared and refer to Law Department for vetting and the same was vetted by them, which has been faired copied now are yet to be issue.

Keeping in view of the position above, the file may circulated to Hon'ble Minister (MW, PE &SS), before obtaining the concurrence of APPSC in the matter.

GOVERNMENT OF ANDHRA PRADESH  
EDUCATION (PE-PROG.II) DEPARTMENT

Letter No.18041/PE-PROG.II/A2/2008-3,

Dated:11.09.2009.

From  
The Secretary to Govt.,  
Education (PE.PROG.II) Department,  
A.P.Secretariat, Hyderabad.

To  
The Secretary,  
A.P. Public Service Commission,  
Andhra Pradesh, Hyderabad.(w.e.)

Sir,

Sub:- SCHOOL EDN. DEPT. - Public Libraries - Zilla  
Grandhalaya Samsthas - Post of Librarian Gr.I /  
Deputy Librarians - Removal of the provision of  
Direct Recruitment - Technical Service Rules -  
Amendments- Concurrence Requested - Regarding.

Ref:- 1. G.O.Ms.No.674, Education Dept., dt:21.03.1967.  
2. G.O.Ms.No.259, Education Dept., dt:04.07.1988.  
3. G.O.Ms.No.721, Education Dept., dt:24.08.1982.  
4. G.O.Ms.No.64, Education Dept., Dt:16.07.2002  
5. From the DPL, Hyd. Lr.Rc.No.299-A3/2006,  
Dt:21.11.2007, 04.10.2008 & 10.12.2008.

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I am to invite your attention to the references cited.

2. It is to inform that in the reference 1<sup>st</sup> cited, Government have issued rules for the posts of Librarians under the Local Library Authorities and subsequently amended vide reference 2<sup>nd</sup> cited. The following are the method of appointments to the post of Librarian Grade.I:

Librarian Grade.I

- (Deputy Librarians) (i) By promotion from category (iii) or  
(ii) By transfer from the category of U.D.Cs. under  
Local Library Authorities or  
(iii) By direct recruitment.

3. The Director of Public Libraries, Andhra Pradesh, Hyderabad vide reference 5<sup>th</sup> cited has stated that, the Government Libraries service rules were issued vide reference 3<sup>rd</sup> and 4<sup>th</sup> cited in which there is no provision for Direct Recruitment for filling up of the pots of Librarian Grade.I. The Director of Public Libraries, Hyderabad, has, therefore, requested to issue amendment to the service rules to remove the disparity between the Government Libraries and Zilla Grandhalaya Samsthas. She has also furnished the following status position of Librarian posts sanctioned in the category of Grade.I, Grade.II and

Grade.III;

<u>Librarians</u>	<u>Sanctioned posts</u>	<u>Working</u>	<u>Vacant</u>
Librarian Gr.I	72	32	40
Librarian Gr.II	153	48	105
Librarian Gr.III	1078	759	319



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4. The Director of Public Libraries, Andhra Pradesh, Hyderabad further stated that, due to ban on recruitment, the above vacancies 98% of them reserved for Direct Recruitment only and most of the Libraries are running with attenders/sweepers and finally requested to issue necessary amendment to the service rules issued vide reference 1<sup>st</sup> & 2<sup>nd</sup> cited duly removing the provision of direct recruitment in respect of Librarian Grade.I (Deputy Librarians) post.

5. The General Administration (Service.F) Department who were consulted in the matter have stated that the draft amendments to the service rules of Zilla Grandhalaya Samsthas issued vide reference 1<sup>st</sup> and 2<sup>nd</sup> cited is formally in order and advised to refer the file to Law Department for vetting of draft amendment and thereafter take further action duly following the procedure as per Business Rules i.e., obtaining orders in circulation and obtaining concurrence of APPSC.

6. Accordingly, circulation orders were obtained for amending the service rules issued vide reference 1<sup>st</sup> and 2<sup>nd</sup> cited for removing the provision of direct recruitment in respect of Librarian Grade.I (Deputy Librarians) post. Consequently, Law Department has vetted the draft amendment orders (copy enclosed).

7. In view of the reasons mentioned above, it is therefore requested you to give concurrence for amending the Service Rules issued vide reference 1<sup>st</sup> and 2<sup>nd</sup> cited, for removing the provision of direct recruitment in respect of Librarian Grade.I (Deputy Librarians) post in Zilla Grandhalaya Samsthas, immediately.

Yours faithfully

for Secretary to Government

Encl: all G.Os. referred above.

[Issued as Letter.No.18041/PE.PROG.II/A2/2008-3, dated:11.9.09]

[From the Secretary, APPSC, Hyderabad, Lr.No.1104/RR/09,  
dated:23.09.2009]

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Please see the letter received from the Secretary, APPSC,  
Hyderabad, at page 41 c.f.

Submitted that Government vide Letter.dated:11.09.2009, have  
requested the Secretary, APPSC, Hyderabad, to give their concurrence  
for amending the Service Rules issued vide G.O.Ms.No.674, Education  
Department, dated:21.03.1967 and G.O.Ms.No.259, Education  
Department, dated:04.07.1988, for removing the provision of direct  
recruitment in respect of Librarian Grade-I (Deputy Librarians) post in  
Zilla Grandhlaya Samsthas, immediately.

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In response to that the Secretary, APPSC, Hyderabad, have accorded their concurrence to amend the Service Rules for Librarians under Local Library authority issued in G.O.Ms.No.674, Education Department, dated:21-3-1967 and as subsequently amended, as proposed by the Government

He also informed that to quote the Commission's reference while issuing the G.O. and extend 10 copies of the G.O. after issue for Commission's Verification and record.

In this connection it is submitted that in this case orders in circulation was already obtained at paras 69-70 on page 20 ante, thereby preparing draft order as it was vetted by the Law Department.

In view of the position above, it is for orders, the draft order as already vetted by the Law Department has agreed by the Secretary, APPSC, Hyderabad, which has been faired copied now thereby adding the reference of Commission letter dated:23-09-2009, may now be issued. After issue file may be closed as G.O. disposal.

For orders.

**ACKNOWLEDGEMENT**

**Received a copy of Letter No.18041  
/PE.PROG.II/A2/2008-3, dated:11.09.2009, addressed to  
the Secretary, AP Public Service Commission, Andhra  
Pradesh, Hyderabad, along with enclosures**

**Dated:**

**Signature**